

WHY FIREFIGHTERS CHOOSE FIRE DISTRICT 3

Currently Testing for Entry Level and Lateral Firefighter
EMT and Paramedic

Core Values: Unity - Compassion - Integrity - Courage - Honor

WHAT FD3 OFFERS:

- LEOFF RETIREMENT PROGRAM
- DEFERRED COMPENSATION PROGRAM
- LIFE AND DISABILITY INSURANCE
- MEDICAL, DENTAL, AND VISION INSURANCE: 100% COVERED FOR EMPLOYEES, 90% COVERED FOR DEPENDENTS
- HRA VEBA
- MEDICAL EXPENSE REIMBURSEMENT PLAN
- EDUCATIONAL INCENTIVES
- SICK LEAVE
- HOLIDAY LEAVE
- SPECIALTY TEAM DIFFERENTIAL PAY
- ATTRACTIVE SCHEDULE



WHAT DOES THE OLYMPIC PENINSULA HAVE TO OFFER:

- [OLYMPIC NATIONAL PARKS](#)
- [STRAITS OF JUAN DE FUCA](#)
- [OLYMPIC DISCOVERY TRAIL](#)
- [LAKES](#) - WATER ACTIVITIES
- [LEARN MORE ABOUT SEQUIM](#)

FD3 responds to roughly 9,000 calls annually;
87% EMS and 13% Fire related