

Service Driven Through Excellence and Innovation



UNITY - COMPASSION – INTEGRITY – COURAGE - HONOR

Board of Commissioners' Meeting

October 1, 2024



Clallam County Fire District 3

323 N Fifth Ave., Sequim, Washington 98382

360-683-4242, Fax: 360-683-6834

www.ccf3.org

Jeffrey Nicholas

Michael Mingee

Bill Miano

Commissioners

Justin Grider, Fire Chief

Board of Commissioners Meeting Agenda

October 1, 2024

Call to Order

Pledge of Allegiance

Changes to the Agenda

Public Comment

Consent Agenda:

- 1.) Regular Meeting Minutes, September 17, 2024

Regular Business:

Reports –Chief’s Report

Agenda Bill 1: MIH-CP Program Update

Agenda Bill 2: Wildland Billing Update

Agenda Bill 3: Enduris Renewal

Agenda Bill 4: Draft 2025 Budget

Executive Session

1. Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress – RCW 42.30.140 (4).
2. To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee – RCW 42.30.110 (g);

Good of the Order –

Levy Committee Update – Commissioner Nicholas and Chief Grider



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Strategic Plan "Planning Team will present on 11/19/2024

Next Meeting

Adjournment



Clallam County Fire District 3

Motto: Serve, Respect, Prevent and Protect

BOARD OF COMMISSIONERS – SPECIAL MEETING MINUTES

September 17th, 2024

Chair Nicholas called the Board of Commissioners Meeting for Clallam County Fire District 3 to order at 1:00 p.m. via the Zoom App and in person at 255 Carlsborg Road in Sequim. Present were: Commissioners Jeffrey Nicholas, Michael Mingee and Bill Miano, Chief Justin Grider, Deputy Chief Tony Hudson, District Secretary Lori Coleman, Finance Manager Misty Shaw, Battalion Stefanie Anderson, Captain Travis Anderson, Maintenance Supervisor Tharin Huisman, Community Paramedic Mark Karjalainen, and Citizens Mel Fischer and Duane Chamlee.

Changes to the Agenda – None

PUBLIC COMMENT – None

CONSENT AGENDA

- 1.) Regular Meeting Minutes, September 3, 2024
- 2.) Claims and Payroll –
Accounts Payable Claim check numbers 112258 through 112311 dated September 17th, 2024, totaling \$155,387.44; Payroll EFT's and IRS deposit dated September 10th, 2024, in the amount of \$911,489.930 and Payroll EFTs, IRS deposit for Monthly draw and Quarterly Volunteer Points dated August 23rd, 2024, in the amount of \$23,070.75 for a disbursement grand total equaling \$ 1,089,948.12.
- 3.) Volunteer Reimbursements 2024-Q3 - \$30,775.00

Commissioner Miano moved, and Commissioner Mingee seconded to approve the Consent Agenda as presented. **MOTION CARRIED**

Battalion Chief's Reports – BC Anderson reported:

- Year to date, she reported that there have been 6023 calls thus far.
- There were seven training requests submitted for upcoming class.
- The probationary firefighters are all making good progress.
- She attended a meeting on First Due scheduling and vehicle inventory modules.
- She submitted her 2025 budget requests, requesting funds for training and Prop improvements.
- Lt. Sprenger taught commercial ventilation to duty crews.
- Acting Captain Taskbook scenarios were held. One member should be complete within a month or so, the other is a little further out.
- She reported that August had 11 transports; staff are meeting with Olympic Ambulance next week to review the pilot program again.

Agenda Bill 1: Strategic Plan Professional Development Update – Captain Travis Anderson provided an update on his committee's progress. He reported that they have finished updating position descriptions and developed 12-15 Performance Standard Evolutions for training purposes. These standards are timed evolutions designed to ensure that all members can perform tasks efficiently and respond in a timely manner. After researching mentorship programs, the committee determined that, given the department's size, a formal mentorship program would likely not be effective. Instead, they shifted focus to improving preceptor programs and supporting volunteer mentorships. One of the District's volunteers assisted in drafting a presentation for volunteers aspiring to become career members, aimed at helping them become strong candidates when applying. **INFORMATION ONLY, NO ACTION REQUESTED.**

GOOD OF THE ORDER –

- Commissioner Nicholas reported that the Levy Committee met and is currently working on a brochure that can be used at Public Education events.
- Commissioner Mingee asked the Finance Manager to report on Wildland Billin Revenue at the next meeting.
- Commissioner Mingee requested information on how EMS billing is conducted and details on the agreement the District has with Olympic Ambulance regarding writing off District citizens balances.
- Chief Grider reported that the Public Records Request SOP has been updated with input from Legal Counsel to ensure it is up to date with current best practices.
- Commissioner Mingee reported that the volunteers has a CERT presentation regarding Cascadia and he thinks the District needs to address a Pre-Plan for this event.
- Chief Grider reported that staff had their in-person meeting with WSRB and are working on getting them some more information; more information will be forthcoming when the final report is completed.

EXECUTIVE SESSION

Chairman Nicholas called for an Executive Session beginning at 2:35 p.m., expected to last for Sixty (60) minutes under - Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress – RCW 42.30.140 (4) and to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee – RCW 42.30.110 (g). In attendance were Commissioners Nicholas, Mingee, Miano, Fire Chief Justin Grider and Deputy Chief Tony Hudson. At 3:35 p.m. Commissioner Nicholas excused Chief Grider and Deputy Chief Hudson and extended the meeting Sixty (60) minutes. At 4:35 p.m. Commissioner Nicholas called the meeting back into Regular Session. No decisions were reached during the Executive Session.

NEXT MEETINGS –

10/1/2024 – Regular Board Meeting

ADJOURNMENT

Commissioner Nicholas called for adjournment at 4:35 p.m.

Jeffrey Nicholas, Chairman

Michael Mingee, Vice Chairman

Bill Miano, Commissioner

Attest: _____
Lori Coleman, District Secretary



Fire Chiefs Report 10/01/2024



Long Term Goals	Last Month's Progress
Community Outreach – Lid-Lift 2025	Levy Committee is meeting every two weeks; they have drafted a pamphlet to use and pub ed events.
Replace Station 33	An offer on St 36 has been accepted
Functional consolidation when possible	Volunteer Fire Academy is underway. 28 total across the Peninsula and 10 from District 3. The Community Paramedic started September 1 st , 2024 and is collaborating with PAFD.
Stakeholder Agreement(s)/Partnership	Continue to meet with Mike Hill, SPD and CM Matt Huish and Luke Strong-Cvetich re: Emergency Operations
Professional Development	Attending Systems Design billing presentation. Attending WFCA Conference in October.
Short Term Goals	Last Month's Progress
Support BC Development	Met twice in September as a group and had multiple one on ones. Continue to meet.
Position District to run Lid-Lift	Goal Met; will remove this goal next month and give updates under long term goals.
Hire Project Manager for ST 33. This will be ongoing.	Nothing to report.
Implement response Matrix/Update Run Cards to reflect response matrix	DC Hudson and I continue to update run cards; will focus on ensuring that the MSO and CP positions are added to those that are relevant.
Be more active in PenCom Advisory Board	DC Hudson continues to represent the District with PenCom Advisory.
Reduce Overtime	In negotiations and this is an ongoing topic on restructuring the flow chart. Discussions are ongoing.
Outsource when possible	Discussions continue.
Complete all CBAs	Discussions continue. Currently in mediation with Maintenance. Opened negotiations with Firefighters.
Labor/Management Relations Training	Management showed up for a meeting on September 19 th , 2024, and there were no Labor representatives; no meeting was held.

Staffing – Firefighter/Paramedic Mark Karjalainen will be at the October 1st, 2024 meeting to give an update on the MIH-CP Program. Madison Bowe has been released and counts as staffing. Preceptors are working tirelessly to get the others released, in the best interest of the District and community, staff will not do so until they are confident the probationary firefighter is ready. DC Hudson, BC Jones and MSO Konopaski continue to work with PAFD community medics on a database that that can assist us and them in providing continual care across District boundaries. Staffing is at 48 with the duty BC and 2 in the role of MSO and Community Paramedic respectively.

Board Direction – Continual exploration of grounds and maintenance contractor for Station 37. Commissioner Mingee has reached out to another contractor for this work. Staff are in the process of making changes that were driven from the Software Audit as explained on the last Chief's Report Budget season is in full swing and staff have an update for the Board today. The Strategic

Fire Chiefs Report

10/01/2024

Plan committees will continue to present to the Board, the next one will be on November 19th, 2024.

Shift Meetings – I continue to meet with members as they request and have received a lot of input. I am compiling my notes for shift-wide presentations at month's end on the results.

WSRB: This is a large project; staff had their onsite visit on September 11, 2024. WSRB asked for follow-up documents that have been sent in; more information will be forthcoming when their audit is complete. We will expect to hear more in 6-8 weeks.

USDA Grant: Staff continue to monitor this closely. Moving forward with seeking grant monies for the new Engines. This is ongoing.

Sequim City Manager – I continue to meet with Matt Huish monthly and had a one-on-one meeting with him this month regarding City and District interests.

Meetings –

Attended regular staff meetings. Continuity of support in all areas.

Attended two Battalion Chief Meetings.

Meet with Commissioners one-on-one every two weeks

Met with the District's Legal Counsel regarding the Maintenance Bargaining Group.

Meet weekly with Blaine Zechenelly to get caught up on CERT and EM

Did not have a Labor Management meeting but continue to meet with Local President.

Met again regarding negotiations with the Firefighters Bargaining Group.

Opened negotiations with the Battalion Chiefs Bargaining Group.

Attended Levy Committee Meetings.

Met with Olympic Ambulance.

Had mediation with the Maintenance Bargaining Group.

Attended a Systems Design billing presentation.

Attended a meeting at the MAT Clinic.

Project Updates-

Community Growth: Is ongoing with a number of large projects being submitted. Of note:

Seabrook – Master Planned Community – John Wayne Marina and Whitefeather

16 Bed Inpatient facility – Jamestown property on 7 acres behind Costco

S. Olympic View Condominums – Proposed two 5-unit attached. – Garry Oak Drive

Rainshadow Loop Subdivision – Proposed 35 lot – McCurdy Road

Bell Creek Subdivision – Proposed 104 lot, single family homes- Brownfield Rd.

Bella Vista Estates – Proposed 24 lot, single family homes – Miller Road

Bradley Ridge Apartments – Proposed 2 story, 16-unit apartments. – E. Hammond St.

Habitat for Humanity – Proposed 50-unit development- Brownfield Rd.

Continue to work with getting information from the county on their developments in our area. Our Inspector and BC had a meeting with the county Fire Marshal in August to discuss this further. More information will be forthcoming as it becomes available.

Exploring the possibility of impact fees on services provided to state and federal park. This will be ongoing.

CLALLAM COUNTY FIRE DISTRICT 3

Agenda Bill No. 1

Board of Commissioners meeting **10/01/2024**

To: Board of Commissioners

From: Chief Justin Grider and Mark Karjalainen

Subject: MIH-CP Program Update

Recommendation: None, information only.

Background: Staff have successfully implemented a MIH-CP program by appointing Firefighter/Paramedic Mark Karjalainen.

Discussion: Firefighter/Paramedic Mark Karjalainen is here today to give a one-month update on the program.

Attachments: None

Alternatives: None

Fiscal Considerations: N/A

Impact to the Community: Staff believe that having MIH-CP program will reduce unnecessary 911 calls and decrease call volume for frontline medics' overtime.

CLALLAM COUNTY FIRE DISTRICT 3

Agenda Bill No. 2

Board of Commissioners meeting **10/01/2024**

To: Board of Commissioners

From: Misty Shaw, Finance Manager

Subject: Wildland Billing

Recommendation: The recommendation from Staff is that the Board review the presented material and ask questions regarding the year-to-date wildland billing and receipts.

Background: The Board requested a monthly update on the status of the wildland billing and reimbursement.

Discussion: FM Shaw will provide an update on wildland billing activity.

Attachment: Wildland Billing Summary – 09.26.2024

Alternatives: None currently, Information only

Fiscal Considerations: The cost of deploying staff and equipment, billing, and reimbursement rates should be considered.

Impact to the Community: The Public is served when the Board of Commissioners and Managing staff have clear information regarding the cost of services provided and the associated reimbursement.

CCFD3
2024 Wildland Billings

Fire/Event	Incident Number	Ordering Resource	CCFD3		Amount Billed	Date Billed	Amount Paid		Notes	OT	Backfill OT	Total OT
			Personnel/Resour ces	Deployment Dates			**	Date Paid				
1 Pioneer	WA-SES-000173	DNR	Swanberg	06.09.2024-06.25.2024	\$ 26,130.44	7/24/2024				\$ 16,749.33	\$ 7,502.25	\$ 24,251.58
2 Pioneer	WA-SES-000173	DNR	Sylte	06.15.2024-06.23.2024	\$ 9,264.03	7/25/2024				\$ 5,463.33	\$ 3,329.44	\$ 8,792.77
3 Pioneer	WA-SES-000173	DNR	Bower	06.12.2024-06.30.2024	\$ 27,715.54	7/29/2024				\$ 16,826.14	\$ 8,585.00	\$ 25,411.14
4 Pioneer	WA-SES-000173	DNR	ALS Kit - Bower	06.12.2024-06.30.2024	\$ 3,800.00	7/29/2024				\$ -	\$ -	\$ -
5 Pioneer	WA-SES-000173	DNR	Bower	07.01.2024-07.04.2024	\$ 5,251.83	7/29/2024				\$ 2,886.84	\$ -	\$ 2,886.84
6 Pioneer	WA-SES-000173	DNR	ALS Kit - Bower	07.01.2024-07.04.2024	\$ 600.00	7/29/2024				\$ -	\$ -	\$ -
7 Cougar Creek	WA-SES-020209	DNR	Sylte	07.17.2024-08.01.2024	\$ 18,344.17	8/14/2024	\$ 18,344.17	9/12/2024		\$ 9,518.58	\$ 4,701.49	\$ 14,220.07
8 Cougar Creek	WA-SES-020209	DNR	Swanberg	07.17.2024-08.01.2024	\$ 27,059.34	8/20/2024	\$ 27,059.34	9/12/2024		\$ 15,403.81	\$ 7,645.90	\$ 23,049.71
9 Pioneer	WA-SES-000173	DNR	Laubach	07.16.2024-07.31.2024	\$ 22,169.51	8/29/2024	\$ 22,169.51	9/12/2024		\$ 10,197.03	\$ 10,031.48	\$ 20,228.51
10 Pioneer	WA-SES-000173	DNR	ALS Kit - Laubach	07.16.2024-07.31.2024	\$ 2,800.00	8/29/2024	\$ 2,800.00	9/12/2024		\$ -	\$ -	\$ -
11 Williams Mine	WA-GPF-000813	DNR	Bower	08.11.2024-08.25.2024	\$ 21,956.12	9/11/2024	\$ 21,956.12	9/19/2024		\$ 13,856.89	\$ -	\$ 13,856.89
12 Williams Mine	WA-GPF-000813	DNR	ALS Kit - Bower	08.11.2024-08.25.2024	\$ 3,000.00	9/11/2024	\$ 3,000.00	9/19/2024		\$ -	\$ -	\$ -
13 Williams Mine	WA-GPF-000813	DNR	Swanberg	08.08.2024-08.28.2024	\$ 27,027.25	9/11/2024	\$ 27,027.25	9/19/2024		\$ 19,393.95	\$ -	\$ 19,393.95
14 Devils Knob	OR-UPF-240402	DNR	Sylte	09.10.2024-09.21.2024								
15 Devils Knob	OR-UPF-240402	DNR	Swanberg	09.06.2024-?								
16 Devils Knob	OR-UPF-240402	DNR	Bower	09.08.2024-?								
17 Devils Knob	OR-UPF-240402	DNR	ALS Kit - Bower	09.08.2024-?								

Total 2024 Billings:

\$ 195,118.23

\$ 122,356.39

\$ 110,295.90 \$ 41,795.56 \$ 152,091.46

Total Invoices for Personnel - Reimbursement for District Costs:

\$ 184,918.23

Equipment Invoices, no direct District Costs:

\$ 10,200.00

Received from:

\$ 195,118.23

DNR \$ 122,356.39

WSP \$ -

\$ 122,356.39

Accounts Receivable:

Total Billed: \$ 195,118.23

Total Paid: \$ 122,356.39

Amount Due: \$ 72,761.84

OT includes all related taxes

** Amount paid to be confirmed on monthly reports from Clallam Treasurer after the end of the month.

CLALLAM COUNTY FIRE DISTRICT 3

Agenda Bill No. 3

Board of Commissioners meeting **10/01/2024**

To: Board of Commissioners

From: Misty Shaw, Finance Manager

Subject: Enduris Insurance Renewal – Policy Year 2024-2025

Recommendation: The recommendation from Staff is that the Board review the presented material and ask questions regarding the insurance renewal.

Background: The District renews its General Liability & Property Damage Insurance on an annual basis.

Discussion: FM Shaw will discuss key elements of the District's Insurance Renewal.

Attachment: Enduris Insurance Renewal Documents for Policy Year 2024-2025

Alternatives: None currently, for Information and Discussion

Fiscal Considerations: None currently, for Information and Discussion.

Impact to the Community: The Public is served when the Board of Commissioners and Managing staff have clear information regarding important aspects of the District insurance policy.



1610 S Technology Blvd

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Spokane, WA 99224

T: 800-462-8418

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www.enduris.us

July 23, 2024

Misty Shaw
Clallam County FPD #3
323 N Fifth Avenue
Sequim, WA 98382

Dear Misty Shaw,

We are grateful for your continued membership and look forward to continuing to serve you in the upcoming Policy year (PY 2025) beginning September 1, 2024.

Your renewal documents are attached to this email and include a Binder (Summary of Coverage), Renewal Invoice, and, if applicable, Schedules, Vehicle ID Cards, and Evidence of Coverage (EOCs). Invoices are due on September 1, 2024, the first day of the new policy year; past-due amounts will incur interest until the balance is paid in full. Enduris will also mail copies of any Evidence of Coverage (EOC) certificates to the Certificate Holder.

Our goal is to provide broad coverage, risk management, education, exceptional claims service, and a personal touch at a competitive price. We work daily to provide you with the optimal cost and value for your organization.

Member rates, both individually and collectively, are impacted by:

- The reinsurance and excess market
- Actuarially projected losses for past and future losses
- Actual losses paid on behalf of members
- Inflation (property, medical, cost of goods, and labor)

As a risk pool, we approach the reinsurance and excess market on your collective behalf to negotiate advantageous rates with broad coverage and limits that offer the best protection. For the past four years, property, auto, and cyber reinsurance rates have skyrocketed; Enduris' reinsurance/excess rates increased by almost 200%, but members' rates did not. The cost of insurance and limitations on coverage have become a front-page issue in the news. The challenges are real and impact the public sector and us as individuals in our personal lives.

The actuarial projection of claims costs for Policy Year 2025 is an increase of 11%. The frequency and severity of member claims are the most significant components, but growing claims costs are also due to the growth in underlying exposure and inflation.

Enduris member rates include base rates and individual member risk modifiers by coverage. Individual member rates are applied to member exposures. The Intergovernmental Contract (IGC) provides additional information regarding the establishment of Member Contributions.

Base rate increases by coverage for Policy Year 2025 are:

- Property (including cyber): 4%-6%
- Auto Physical Damage: 5%-10%
- General Liability (including Auto Liability): 5%-10%
- Crime: 5%-10%
- Named Position: starting at 5% (Named Position coverage will merge with the Crime blanket coverage within two years. Please contact MemberRelations@enduris.us with questions).

Base Rate Modifiers are determined by member relations and reflect risk, loss experience, and other factors.

Member Exposures include property values, number of vehicles and value, and worker hours/emergency runs). If you have made changes for PY 2025, your contribution amount will reflect these changes (adding/deleting property, vehicles, worker hours, etc.). The reinsurer's required 5% inflationary factor on all property will also impact contribution. Alliant also conducted some property appraisals this year; those finalized have been applied.

Your District can access services beyond traditional insurance coverage, including free training opportunities, risk management consulting, and an employment-related pre-defense program.

It is a privilege for the Enduris Team to work closely with Members. Each opportunity to connect with a member is an opportunity to understand their unique needs and challenges better. Enduris looks forward to responding to member needs and helping to provide solutions to the coverage and risk-related issues facing our membership.

Check our website at www.enduris.us for upcoming training opportunities and to access your member portal site.

Thank you for your continued membership and your service to our Washington communities.

Sincerely,

A handwritten signature in black ink that reads "Sheryl Brandt". The signature is written in a cursive, flowing style.

Sheryl Brandt

Executive Director

BINDER

(Summary of Coverage)

MEMBER:

Clallam County FPD #3
323 N Fifth Avenue
Sequim, Washington 98382

MEMORANDUM #

2025-624-P-001

EFFECTIVE:

9/1/2024 through 8/31/2025

This binder is subject to the terms and conditions as referenced in the Memorandum of Coverage.

COVERAGE:	COVERAGE TYPE	LIMIT**	DEDUCTIBLE/ CO-PAY
GENERAL LIABILITY <i>General Liability; Professional Liability</i>	Each occurrence	\$20,000,000	\$1,000
AUTO LIABILITY <i>Hired and Non-Owned; Temporary Substitute</i>	Each occurrence	\$20,000,000	\$1,000
PUBLIC OFFICIALS ERRORS AND OMISSIONS LIABILITY	Each Wrongful Act Member Aggregate	\$20,000,000 \$20,000,000	\$1,000
EMPLOYMENT PRACTICES LIABILITY	Aggregate Per member	\$20,000,000	20% Co-pay*
CRIME BLANKET COVERAGE WITH FAITHFUL PERFORMANCE OF DUTY	Per Occurrence Member Aggregate	\$250,000 N/A	\$1,000
NAMED POSITION COVERAGE WITH FAITHFUL PERFORMANCE OF DUTY	Per Occurrence Member Aggregate	N/A N/A	N/A N/A
PROPERTY/MOBILE EQUIPMENT/BOILER AND MACHINERY	Replacement Cost	Per Schedule with Enduris	Per Schedule with Enduris
CYBER COVERAGE	Member Aggregate APIP Program Aggregate	\$2,000,000 \$40,000,000	20% Co-Pay* -
AUTOMOBILE PHYSICAL DAMAGE	Per Schedule with Enduris	Per Schedule with Enduris	\$250
IDENTITY FRAUD EXPENSE REIMBURSEMENT	Per Occurrence Member Aggregate	\$25,000 \$25,000	\$0

**Co-pay may be waived as per Memorandum of Coverage*

***Subject to limits and sub-limits as noted in the Memorandum of Coverage*



Sheryl Brandt
Authorized Representative
Executive Director

Highway Licensed Vehicle Schedule

Policy Year 2025

9/1/2024 through 8/31/2025



Clallam County FPD #3

Member Index #	Schedule Number	Year	Make	Model	Description	VIN	Value Type	Deductible	Vehicle Value
	624-24-012	2023	Ford	F150	Fire Auto	1FTFW1T84PKE83281	ACV	\$250	\$100,000
	624-24-013	2023	Ford	W1T F150 CC 4X4 SSV	Fire Auto	1FTFW1T87PKE83940	ACV	\$250	\$100,000
	624-24-015	2023	Ford	F-150	Fire Auto	1FTFW1T8XPKE83592	ACV	\$250	\$100,000
	624-24-014	2023	Ford	F-450	Ambulance Remount	1FDUF4HN0PDA12364	RCV	\$250	\$350,000
F-11	624-1	1985	Pierce Arrow	Training	Engine	0856	SV	\$250	\$15,000
F-14	624-5	1995	Seagrave		Pumper	2059	SV	\$250	\$75,000
F-15	624-6	1995	Ford	E-One	Pumper	5376	SV	\$250	\$25,000
F-16	624-3	1939	Ford		Antique Fire Truck	4858	LO	\$0	
F-17	624-4	1992	Pierce	Pumper	Pumper/Tender	0632	SV	\$250	\$50,000
F-19	624-7	1996	Ford	E-One	Pumper	9680	SV	\$250	\$25,000
F-21	624-10	1999	Ford	F550	Vehicle Maint Truck	2076	SV	\$250	\$30,000
F-22	624-9	1999	Freightliner	FL70	Rescue Unit	4939	ACV	\$250	\$133,627
F-24	624-13	2000	Wells	Cargo	Special Opps Trailer	9292	LO	\$0	
F-25	624-16	1991	International	4700	Brush Engine	3971	SV	\$250	\$75,000
F-26	624-15	1991	International	4700	Brush Truck	9446	SV	\$250	\$75,000
F-27	624-22	1989	GMC	GM	Tender	0273	SV	\$250	\$100,000
F-31	624-25	2005	Freightliner	16M	Pumper	1044	ACV	\$250	\$267,255
F-32	624-24	2005	Big Tex	Utility	Landscape Utility Trailer	2301	LO	\$0	
F-33	624-26	2006	Ford	F350	Shop Truck	9609	SV	\$250	\$25,000
F-34	624-27	2006	Ford	E350	Motor Pool Van	7154	SV	\$250	\$20,000
F-35	624-54	2005	Freightliner	16M	Pumper	2839	ACV	\$250	\$267,255

Highway Licensed Vehicle Schedule

Policy Year 2025

9/1/2024 through 8/31/2025



Clallam County FPD #3

Member Index #	Schedule Number	Year	Make	Model	Description	VIN	Value Type	Deductible	Vehicle Value
F-37	624-31	2006	Ford	F250	Shop Truck	8033	SV	\$250	\$20,000
F-38	624-30	1990	International	Dump	Dump Truck	7197	LO	\$0	
F-41	624-29	2003	Eager	Beaver	Equipment Trailer	0206	LO	\$0	
F-42	624-32	2007	Ford	F550	Flatbed Tow Vehicle	8248	SV	\$250	\$30,000
F-43	624-36	2007	Wells Cargo	Utility	Tech Rescue Trailer	5331	LO	\$0	
F-44	624-35	2008	Ford	F250	Admin Staff Pickup	2922	RCV	\$250	\$50,679
F-46	624-47	2012	EZ Loader	Boat	Trailer	3338	LO	\$0	
F-48	624-37	2007	Cargomate	Utility	Lawn Mower Trailer	3058	LO	\$0	
F-49	624-39	2008	Sutphen		Pumper	3084	RCV	\$250	\$790,125
F-50	624-41	2008	Sutphen		Pumper	3152	RCV	\$250	\$790,125
F-51	624-40	2009	PJ	Flatbed	Trailer	4601	LO	\$0	
F-53	624-42	2009	TPHT	Pump Trainer	Trailer	3980	LO	\$0	
F-56	624-53	2000	Sutphen	T-100	Ladder Truck	3067	SV	\$250	\$400,000
F-59	624-45	2012	Ford	Explorer	Admin Staff SUV	1746	RCV	\$250	\$50,679
F-60	624-43	2012	Ford	Escape	Inspector SUV	1025	SV	\$250	\$30,000
F-64	624-49	2013	Cargomate	BL816TA2	UTV Transport Trailer	3380	LO	\$0	
F-65	624-48	2013	Cargomate	BL816TA2	Facility Maint. Trailer	3381	LO	\$0	
F-66	624-51	2014	Ford	Explorer	Admin Staff SUV	3631	RCV	\$250	\$50,679
F-67	624-56	2015	Rosenbauer	Tender	Tender	2838	RCV	\$250	\$650,000
F-69	624-19-005	2001	Dodge		Motor Pool	2663	LO	\$0	
F-70	624-004	2019	Ford	Explorer	P.P.	7016	ACV	\$250	\$40,000
F-71	624-20-006	2019	Ford	E350 Cutaway	Maintenance Truck	6326	RCV	\$250	\$57,357

Highway Licensed Vehicle Schedule

Policy Year 2025

9/1/2024 through 8/31/2025



Clallam County FPD #3

Member Index #	Schedule Number	Year	Make	Model	Description	VIN	Value Type	Deductible	Vehicle Value
F-72	624-22-009	2022	PJ	6x12 Dump	Trailer	4P51D1624N1378384	ACV	\$250	\$12,000
F-73	624-23-010	2022	Rosenbauer	Tanker	Fire Pumper	3ALHG3FE9PDNM973	RCV	\$250	\$650,000
G-13	624-11	1999	Ford	E350	Ambulance	1472	SV	\$250	\$50,000
G-14	624-12	1999	Ford	E350	Ambulance	6424	SV	\$250	\$50,000
G-16	624-18	2003	Ford	E450	Ambulance	8421	SV	\$250	\$75,000
G-23	624-38	2008	Ford	F250	Admin Staff Pickup	5889	RCV	\$250	\$50,679
G-25	624-44	2012	Ford	Explorer	Admin Staff SUV	1747	RCV	\$250	\$50,679
G-27	624-50	2001	Freightliner	Bus	MCI Bus	2648	LO	\$0	
G-28	624-55	2016	Ford	E450	Ambulance	2617	RCV	\$250	\$350,000
G-29	624-003	2018	Ford	F450	Ambulance	6862	RCV	\$250	\$350,000
G-30	624-002	2006	Ford	Rehab	Ambulance	9436	SV	\$250	\$25,000
G-31	624-20-007	2020	Ford	F450	G-31	1FDUF4HN0LEC49506	RCV	\$250	\$350,000
G-32	624-23-011	2022	Ford	F450	Ambulance	1FDUF4HN6NEE93986	RCV	\$250	\$350,000
								Total:	\$7,156,139

Property Schedule

Policy Year 2025

9/1/2024 through 8/31/2025



Clallam County FPD #3

Member Index #	Schedule Number	Description/Location	Property Loss Settlement Basis	Structure	Contents	Mobile Equipment	Deductible
	624-21-002	Modular Classroom 255 Carlsborg RD, Sequim, WA 98382	Replacement Cost Value	\$490,000	\$30,000		\$1,000
	624-23-010	Leased Mobile Office, Unit E 863 Carlsborg Rd., Sequim, WA	Replacement Cost Value		\$16,875		\$1,000
	624-22-006	Leased Office Space 863 Carlsborg RD Sequim WA 98382	Replacement Cost Value		\$56,438		\$1,000
	624-22-007	Mobile Equipment	Replacement Cost Value			\$52,500	\$1,000
	624-23-011	Lifepak Monitor/Defibrillators (8)	Replacement Cost Value			\$338,625	\$1,000
	624-22-004	Residential Home 305 N Fifth Avenue, Sequim, WA 98382	Replacement Cost Value	\$225,500			\$1,000
0	624-10	1998 John Deere Backhoe 0206	Replacement Cost Value			\$57,015	\$1,000
0	624-12	2004 Zodiac 14 ft Rescue Boat w/30 HP Motor D304	Replacement Cost Value			\$19,005	\$1,000
0	624-15	2009 PJTLR Car FireProp Trailer, VIN 3065	Replacement Cost Value			\$12,670	\$1,000
0	624-16	2009 R&R Live Fire Trailer, VIN 5422	Replacement Cost Value			\$31,674	\$1,000
0	624-13	2011 Magnum Portable Light Tower 0574	Replacement Cost Value			\$6,335	\$1,000
0	624-11	2013 Polaris Ranger F-63, s#8608	Replacement Cost Value			\$31,674	\$1,000
0	624-9	Blyn Station 37 54 Sophus Rd, Sequim, WA	Replacement Cost Value	\$7,200,000	\$200,000		\$1,000

Property Schedule

Policy Year 2025

9/1/2024 through 8/31/2025



Clallam County FPD #3

Member Index #	Schedule Number	Description/Location	Property Loss Settlement Basis	Structure	Contents	Mobile Equipment	Deductible
0	624-1	Carlsborg Station 33 70 Carlsborg Rd, Sequim, WA	Replacement Cost Value	\$3,700,000	\$200,000		\$1,000
0	624-4	Diamond Point Station 35 121 Sunshine Ave, Sequim, WA	Replacement Cost Value	\$825,000	\$26,250		\$1,000
0	624-5	Dungeness Station 31 4721 Sequim-Dungeness Way, Sequim, WA	Replacement Cost Value	\$1,200,000	\$26,250		\$1,000
0	624-6	Lost Mountain Station 36 40 Texas Valley Rd, Sequim, WA	Replacement Cost Value	\$675,000	\$26,250		\$1,000
0	624-2	R-Corner Station 32 256702 Hwy 101, Sequim, WA	Replacement Cost Value	\$1,200,000	\$26,250		\$1,000
0	624-3	Sequim Station 34 323 N 5th Ave, Sequim, WA	Replacement Cost Value	\$14,000,000	\$1,050,000		\$1,000
100	624-7	Maintenance Facility 255 Carlsborg Rd, Sequim, WA	Replacement Cost Value	\$3,550,000	\$711,112		\$1,000
101	624-8	Carport 255 Carlsborg Rd, Sequim, WA	Replacement Cost Value	\$844,500			\$1,000
Total:				\$33,910,000	\$2,369,425	\$549,498	
Total Insured Value:				\$36,828,923			



INVOICE

Invoice Number: R25-624-1	Invoice Date: 7/23/2024	Page: 1
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1610 S. Technology Blvd, Ste 100
 Spokane, WA 99224
 (509) 838-0910 or (800) 462-8418

Member ID: 624
Renewal Policy: 2025-624-P-001
Member: Clallam County FPD #3
 323 N Fifth Avenue
 Sequim, WA 98382

Due Date
9/1/2024

Description	Amount
Effective September 1, 2024 through August 31, 2025	
Auto Physical Damage	37,196
General Liability	115,893
Property	146,390
Crime	1,140
Please see the Binder for specific coverage details.	TOTAL \$300,619

Terms and Conditions:
 Late fees of 6.5% will be levied on overdue accounts.

Payment should be made by check or money transfer:
Make check payable to: Enduris Washington.

Our mission remains **"to provide financial protection, broad coverage, and risk management services responsive to our members' needs."** We strive to bring exceptional coverage for a competitive price while adding value to your organization.

If you have questions or need assistance, please email MemberRelations@enduris.us or call (800) 462-8418.

INVOICE

Invoice Number: R25-624-1	Invoice Date: 7/23/2024	Page: 2
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Member ID: 624
Member: Clallam County FPD #3
323 N Fifth Avenue
Sequim, WA 98382

Member Contribution Overview

Our goal is to provide broad coverage, risk management, education, exceptional claims service, and a personal touch at a competitive price. We work daily to provide optimal cost and value for your organization.

Member rates, both individually and collectively, are impacted by:

- The reinsurance and excess market
- Actuarially projected losses for past and future losses
- Actual losses paid on behalf of members
- Inflation (property, medical, cost of goods, and labor)

As a risk pool, we approach the reinsurance and excess market on your collective behalf to negotiate advantageous rates with broad coverage and limits that offer the best protection. For the past four years, property, auto, and cyber reinsurance rates have skyrocketed; Enduris' reinsurance/excess rates increased by almost 200%, but members' rates did not. The cost of insurance and limitations on coverage have become a front-page issue in the news. The challenges are real and impact the public sector and us as individuals in our personal lives.

The actuarial projection of claims costs for Policy Year 2025 is an increase of 11%. The frequency and severity of member claims are the most significant components, but growing claims costs are also due to the growth in underlying exposure and inflation.

Enduris member rates include base rates and individual member risk modifiers by coverage. Individual member rates are applied to member exposures. The Intergovernmental Contract (IGC) provides additional information regarding the establishment of Member Contributions.

Base rate increases by coverage for Policy Year 2025 are:

- Property (including cyber): 4%-6%
- Auto Physical Damage: 5%-10%
- General Liability (including Auto Liability): 5%-10%
- Crime: 5%-10%
- Named Position: starting at 5% (Named Position coverage will merge with the Crime blanket coverage within two years. Please contact MemberRelations@enduris.us with questions).

Base Rate Modifiers are member specific. If applied, they modify the rate increase ranges listed above. These modifiers are determined by Enduris Member Relations and reflect risk, loss experience, and other factors.

Member Exposures include property values, number of vehicles and value, and worker hours/emergency runs). If you have made changes for PY 2025, your contribution amount will reflect these changes (adding/deleting property, vehicles, worker hours, etc.). The reinsurer's required 5% inflationary factor on all property will also impact contribution. Alliant also conducted some property appraisals this year; those finalized have been applied.

The District's PY 2025 exposure by coverage used to calculate your contribution is summarized below. Where applicable, the detailed schedule is an attachment to the email with your invoice:

- Auto Physical Damamge - 42 reported vehicle(s) as scheduled
- General Liability - Emergency runs of 8,190
- Property - TIV of \$36,828,923 as scheduled
- Crime - Limit of \$250,000

Invoices are due on the first day of the new policy year, September 1, 2024. Please note that past-due amounts will incur interest at 6.5% until the balance is paid in full. Any member with receivables more than 60 days past due is delinquent, and any member more than 90 days past due can be terminated from the Pool. Contact Member Relations to discuss a payment plan if necessary.

Thank you for your continued membership and service to Washington's communities. We are looking forward to serving you this coming year.

Sincerely,



Sheryl Brandt
Executive Director

CLALLAM COUNTY FIRE DISTRICT 3

Agenda Bill No. 4

Board of Commissioners meeting 10/01/2024

To: Board of Commissioners

From: Justin Grider, Fire Chief; Tony Hudson, Deputy Fire Chief & Misty Shaw, Finance Manager

Subject: 2025 Draft Budget

Recommendation: The staff is seeking Board Direction on the recommended 2025 spending so that the 2025 budget can be finalized.

Background: The staff has prepared the 2025 draft budget in accordance with District policy and known recommendations from the Board.

Discussion: The Chiefs and the Finance Manager will present and discuss the details of the 2025 draft budget. Staff will also outline how the 2025 budget meets District Policy requirements and present estimated ending fund balances for 2024 and 2025.

Attachments: 2025 Staffing Summary
2025 Planned Capital Expenditures
Proposed Apparatus Replacement Plan
2025 Ongoing Revenue vs Ongoing Expenses
2025 Draft Budget Detail (staff working copy)
2024/2025 Projected Ending Fund Balances by Fund Category

Alternatives: The Board can choose to add and / or reduce income and expenditures or approve the draft budget as presented.

Fiscal Considerations: The annual budget review by the Board is the most significant financial activity of the year and has a direct impact on 2025 operations and the financial stability of the District.

Impact to the Community: The Public is better served when the District finances are managed in accordance with District Policy and in a when expenditures are planned in a deliberate and diligent manner.

**Clallam County Fire District 3
2025 Draft Budget
Staffing Summary - Page 1 of 2**

2025 Draft Budget - Headcount

Position	2024 Current Staffing	2025 Planned Staffing	Change	Notes
Battalion Chief	3	3	0	
Captain	10	10	0	
FF/PM	22	23	1	1 vacant
FF/EMT	15	15	0	
Chief	2	2	0	
Admin & Finance	4	4	0	Removed planned but vacant part-time admin asst
Maintenance / Vehicles	4	4	0	Removed planned but vacant part-time field grounds maintenance staff
Volunteer Program	1	1	0	
Prevention	1	1	0	
Legislative	3	3	0	
Total Personnel	<u>65</u>	<u>66</u>	<u>1</u>	

Clallam County Fire District 3
2025 Draft Budget
Staffing Summary - Page 2 of 2

2025 Draft Budget Salary & Benefit Costs

Position	Number	Average Cost	Total Cost
Battalion Chief	3	\$ 254,027.62	\$ 762,082.85
Captain	10	\$ 236,710.45	\$ 2,367,104.51
FF/PM	23	\$ 195,481.01	\$ 4,496,063.27
FF/EMT	15	\$ 169,104.27	\$ 2,536,564.03
2933Maint	4		\$ 636,375.95
Non-Rep	11		\$ 1,160,067.81
Total	66		\$ 11,958,258.42

Non-Represented Staff

Headcount	Member	Position	FTE Status
1	Miano	Commissioner	n/a
1	Mingee	Commissioner	n/a
1	Nicholas	Commissioner	n/a
1	Grider	Fire Chief	1
1	Hudson	Deputy Chief	1
1	Shaw	Finance Manager	1
1	Coleman	Executive Assistant	1
1	Karapostoles	Administrative Assistant	1
1	McKenzie	Fire Code Technician	0.67
1	Koehler	IT Technician	0.5
1	Lovering	Volunteer Coordinator	0.5
11			7

**Clallam County Fire District 3
2025 Draft Budget
Proposed Capital Expenditures**

<u>Item / Project</u>	<u>Estimated Cost</u>
Purchases in Apparatus Replacement Plan	
Brush Rig	\$ 180,000
Balance of 3 New Engines	\$ 1,840,000
Total in Plan	<u>\$ 2,020,000</u>
Facility & New Items	
ST34 Kitchen Remodel	\$ 195,000
Station Alerting	\$ 250,000
New Engine Outfitting	\$ 200,000
Total Facility & New Items	<u>\$ 645,000</u>
Total Proposed Capital Expenditures	<u><u>\$ 2,665,000</u></u>

5-Year Vehicle Replacement Cost Forecast (Proposed 10-2024)

Apparatus	Now	2022	2023	2024	2025	2026	2027	2028	2029
Aid 31 (Ambulance)	G-14								
Aid 32 (SUV)	F-37								
Aid 33 (Ambulance)	G-31							\$ 420,000	\$ -
Aid 34 (Ambulance)	G-28	\$ 171,000							
Aid 34A (Ambulance)	G-26			\$ 221,872					
Aid 35 (SUV)	G-16								
Aid 37 (Ambulance)	G-29					\$ -	\$ 350,000		
Reserve (Ambulance)	G-21								
Rescue 34	F-22					\$ -	\$ 700,000		
Marine Rescue	G-12								
Rescue Boat	F-36								
Tow Vehicle	F-42								
Tech Rescue Trailer	F-43								
Reserve Engine	F-35			F-50					
Engine 31	F-14			F-35					
Engine 32	F-19			F-49					
Engine 33	F-50		\$ 548,048	\$ -	\$ 613,333				
Engine 34	F-49		\$ 548,048	\$ -	\$ 613,333				
Engine 35	G-16		\$ -	F-31					
Engine 37	F-31		\$ 548,048	\$ -	\$ 613,333				
Ladder 34	F-56			\$ -					
Tender 33	F-27	\$ 400,000							
Tender 34	F-36			\$ -	\$ -	\$ 480,000			
Tender 37	F-17			F-36					
Brush 33	F-25								
Brush 34	F-26								
Brush 37			\$ -	\$ -	\$ 180,000				
Command (301)	G-25		\$ -						
Command (302)	F-66		\$ -						
Command (304)	F-59		\$ -						
Command (BC3)		\$ -	\$ -	\$ 100,000					
Staff (MSO)	G-23	\$ -	\$ -	\$ 100,000					
Staff (LAU)	F-34	\$ -	\$ -	\$ 100,000					
Rehab	G-30								
Staff (Inspector)	F-60								
Maint (Shop Truck)	F-21				\$ -	\$ 90,000			
Motor Pool (Shop)	F-69								
Maint (Facilities)	F-33				\$ -	\$ 90,000			
Maint (Facilities)	F-71								
Motor Pool (Van)	F-34								
Motor Pool (Sta 34)	F-70								
Capital Expense		\$ 800,000	\$ 1,644,144	\$ 521,872	\$ 2,020,000	\$ 660,000	\$ 1,050,000	\$ 420,000	\$ -
Capital Investments		\$ -	\$ 3,350,000	\$ 500,000	\$ 300,000	\$ 750,000	\$ 900,000	\$ 500,000	\$ 500,000
Grant Proceeds				\$ 165,000	\$ 99,000				
Capital Balance	\$ 812,000.00	\$ 12,000	\$ 1,727,825	\$ 1,870,953	\$ 249,953	\$ 339,953	\$ 189,953	\$ 269,953	\$ 769,953

2023 2024 2025 2026 2027 2028 2029

Clallam County Fire District 3
2025 Draft Budget
Ongoing Revenue and Expenditures

*The District's on-going expenses will be
supported by on-going revenues per SOP 6010 2.1*

Total Budgeted Revenue	\$ 14,695,850
Less 2025 Revenue - one time in nature	\$ (109,650)
Total Ongoing Revenue	<u>\$ 14,586,200</u>
Total Proposed Expenditures	\$ 17,217,339
Less 2025 Operating Expenditures - one time in nature	\$ -
Less Capital Expenditures	\$ (2,665,000)
Total Ongoing Expenditures	<u>\$ 14,552,339</u>
Ongoing Revenue over Ongoing Expenditures	<u>\$ 33,861</u>

2025 PROPOSED BUDGET CHANGES

Clallam County FD 3

Time: 15:50:37 Date: 09/24/2024

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001 Maintenance & Operations

Revenues	Original	Proposed	Difference		Remarks
310 Taxes					
311 10 00 001 PROPERTY TAXES - GENERAL FUND	10,294,726.00	10,512,599.00	217,873.00	102.1%	Shaw - 2024 General Levy plus 1% and \$105k for new construction
337 20 00 000 LEASEHOLD EXCISE TAX	6,000.00	10,000.00	4,000.00	166.7%	Shaw - historic trend and 2024 YTD
337 40 00 000 TIMBER EXCISE & PRIVATE HARVESTTAX	12,000.00	8,000.00	(4,000.00)	66.7%	Shaw - historic trend and 2024 YTD
310 Taxes	10,312,726.00	10,530,599.00	217,873.00	102.1%	
330 State Generated Revenues					
333 97 05 000 FEDERAL GRANTS - OTHER	0.00	99,000.00	99,000.00	0.0%	Shaw - USDA Brush Truck
333 97 06 000 SAFER GRANT - VC	0.00	0.00	0.00	0.0%	
333 97 07 000 AFG Grant (Radio Replacement)	0.00	0.00	0.00	0.0%	
334 04 90 000 STATE GRANTS	0.00	0.00	0.00	0.0%	
335 02 35 001 Sale of County Timber (035) O&M	0.00	0.00	0.00	0.0%	
337 00 00 000 LOCAL GOVERNMENT GRANTS	0.00	0.00	0.00	0.0%	
337 00 00 095 Sale Of County Timber (034) O&M	201,088.35	37,500.00	(163,588.35)	18.6%	Shaw - Per policy \$50k for operations split with EMS 75/25 remainder for capital - County projections at \$179.7k for O&M
330 State Generated Revenues	201,088.35	136,500.00	(64,588.35)	67.9%	
340 Charges For Services					
342 21 00 000 FIRE CONTROL SERVICES	3,000.00	3,000.00	0.00	100.0%	Shaw - historic trend - school district payments
342 21 01 000 FIRE SERVICES - DNR WILDLAND	40,000.00	70,000.00	30,000.00	175.0%	Shaw - historic trend, note: rev prev incl in fire control svcs
342 21 02 000 FIRE SERVICES - STATE MOBE & Other	10,000.00	4,000.00	(6,000.00)	40.0%	Shaw - historic trend
342 21 03 000 FIRE SRVS - VEHICLE MAINT.	18,000.00	25,000.00	7,000.00	138.9%	Shaw - slight incr ovr prev yr budget due to reported vol incr and addn mechanic; YTD trend
342 40 00 000 PROTECTIVE INSPECTION SERVICES	67,000.00	32,100.00	(34,900.00)	47.9%	Shaw - 1/2 of FCT position at 0.667 FTE - City of Sequim ILA
340 Charges For Services	138,000.00	134,100.00	(3,900.00)	97.2%	

2025 PROPOSED BUDGET CHANGES

Clallam County FD 3

Time: 15:50:37 Date: 09/24/2024

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001 Maintenance & Operations

Revenues	Original	Proposed	Difference		Remarks
360 Misc Revenues					
361 11 00 000 INVESTMENT INTEREST	240,000.00	300,000.00	60,000.00	125.0%	Shaw - recent trend and expected cash outflow
361 40 00 000 OTHER INTEREST	100.00	1,500.00	1,400.00	*****%	Shaw - historic ave plus current YTD data
362 50 00 000 DNR OTHER THAN TIMBER	1,200.00	0.00	(1,200.00)	0.0%	Shaw - prior year and YTD - none recvd
367 00 00 000 PRIVATE DONATION	100,000.00	0.00	(100,000.00)	0.0%	Shaw - none expected
369 10 00 000 SALE OF SURPLUS	40,000.00	10,000.00	(30,000.00)	25.0%	Shaw/Hudson - historic trend/expected surplus items
369 40 00 000 COURT RESTITUTION	0.00	0.00	0.00	0.0%	Shaw - none
369 91 00 000 OTHER MISC REVENUE	8,000.00	13,000.00	5,000.00	162.5%	Shaw - historic trend - purch card rebate, fuel rebates, other misc
360 Misc Revenues	389,300.00	324,500.00	(64,800.00)	83.4%	
380 Non Revenues					
382 90 00 000 Immaterial Fiduciary - Sales Tax Collected	0.00	0.00	0.00	0.0%	Shaw - none, pass through account
380 Non Revenues	0.00	0.00	0.00	0.0%	
390 Other Revenues					
395 10 00 000 Sale of Capital Assets	0.00	0.00	0.00	0.0%	
398 10 00 000 INSURANCE RECOVERIES	0.00	0.00	0.00	0.0%	Shaw - none expected
390 Other Revenues	0.00	0.00	0.00	0.0%	
397 Interfund Transfers					
397 00 00 002 Transfer In From EMS Fund 002	0.00	0.00	0.00	0.0%	
397 00 03 001 Transfer In from Capital Fund 003	0.00	0.00	0.00	0.0%	
397 Interfund Transfers	0.00	0.00	0.00	0.0%	
Fund Revenues:	11,041,114.35	11,125,699.00	84,584.65	100.8%	

Expenditures	Original	Proposed	Difference		Remarks
522 Fire Control					
589 90 00 001 Payroll Draws	0.00	0.00	0.00	0.0%	
589 90 00 002 Payroll Liability Benefit Account	0.00	0.00	0.00	0.0%	

2025 PROPOSED BUDGET CHANGES

Clallam County FD 3

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001 Maintenance & Operations

Expenditures	Original	Proposed	Difference		Remarks
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522 Fire Control

522 Fire Control	0.00	0.00	0.00	0.0%	
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580 Non Expenditures

582 90 00 000 Immaterial Fiduciary - Sales Tax Remitted	0.00	0.00	0.00	0.0%	Shaw - none budgeted, pass through account
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588 00 00 000 PRIOR PERIOD ADJUSTMENT	0.00	0.00	0.00	0.0%	
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588 80 00 000 PRIOR PERIOD ADJUSTMENTS	0.00	0.00	0.00	0.0%	
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589 00 00 000 Replenishment Clearing	0.00	0.00	0.00	0.0%	
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589 90 00 003 Payroll Liability Benefit Account	0.00	0.00	0.00	0.0%	
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580 Non Expenditures	0.00	0.00	0.00	0.0%	
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591 Debt Service

591 22 00 020 Equipment Operating Lease	0.00	0.00	0.00	0.0%	
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591 22 70 010 Office Lease	28,800.00	34,258.00	5,458.00	119.0%	Shaw - CPI LLC Admin Ste C & E Annual Lease with CPI incr per contract
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591 Debt Service	28,800.00	34,258.00	5,458.00	119.0%	
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594 Capital Expenditures

594 22 70 010 Equipment Lease	61,063.53	61,063.53	0.00	100.0%	Shaw - Year 3 of 5, Lifepak Monitors
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594 Capital Expenditures	61,063.53	61,063.53	0.00	100.0%	
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597 Interfund Transfers

597 00 00 003 Transfer To Capital Reserve Fund 003	0.00	0.00	0.00	0.0%	
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597 00 00 004 Transfer To Emergency Reserve Fund 004	0.00	0.00	0.00	0.0%	
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597 Interfund Transfers	0.00	0.00	0.00	0.0%	
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100 Commissioners

2025 PROPOSED BUDGET CHANGES

Clallam County FD 3

Time: 15:50:37 Date: 09/24/2024

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001 Maintenance & Operations

Expenditures	Original	Proposed	Difference		Remarks
522 Fire Control					
522 11 10 010 REGULAR SALARIES	30,144.15	52,164.00	22,019.85	173.0%	Shaw - Miano, Mingee, Nicholas - incr activity
522 11 20 010 SS/MEDICARE	2,306.03	3,990.55	1,684.52	173.0%	Shaw -
522 11 20 013 INDUSTRIAL INSURANCE	25.64	56.46	30.82	220.2%	Shaw -
522 11 20 015 UNEMPLOYMENT - PFML	1,139.85	251.13	(888.72)	22.0%	Shaw -
522 11 20 017 UNIFORMS	600.00	600.00	0.00	100.0%	Shaw - Commissioners
522 11 41 030 PROFESSIONAL SERVICE	0.00	0.00	0.00	0.0%	Shaw - none planned/no history
522 11 43 010 TRAVEL-BUSINESS EXCEPT LODGING	500.00	500.00	0.00	100.0%	Shaw -no change from prior year
522 11 43 020 TRAVEL-BUSINESS LODGING	1,500.00	1,500.00	0.00	100.0%	Shaw -no change from prior year
522 11 45 050 COUNTY ELECTIONS	0.00	80,000.00	80,000.00	0.0%	Shaw - levy lid lift and commissioner election estimate
522 11 49 010 DUES/SUBSCRIPTIONS/MEMBERSHIPS	6,000.00	6,150.00	150.00	102.5%	Shaw - WFCA Group XV Level 5 - \$6k; OlyPenFireCommAssoc - \$150
522 11 49 090 OTHER MISCELLANEOUS	250.00	250.00	0.00	100.0%	Shaw - no change from prior year
522 45 43 010 BOARD TRAINING TRAVEL EXCEPT LODGING	2,500.00	2,500.00	0.00	100.0%	Shaw - no change from prior year
522 45 43 020 BOARD TRAINING TRAVEL-LODGING	2,500.00	2,500.00	0.00	100.0%	Shaw -no chng; WFCA Conf Lodging
522 45 49 020 REGISTRATIONS/TUITION - BOARD	2,500.00	3,000.00	500.00	120.0%	Shaw -based on review of 2023 expenditures
522 Fire Control	49,965.67	153,462.14	103,496.47	307.1%	
100 Commissioners	49,965.67	153,462.14	103,496.47	307.1%	

150 General Administration

522 Fire Control					
522 12 10 010 REGULAR SALARIES	1,034,723.33	758,057.07	(276,666.26)	73.3%	Shaw - Grider, Hudson, Shaw, Coleman, Karapostoles, Koehler - decr due to overlap for staff retirements
522 12 10 013 EDUCATION INCENTIVE	7,483.42	0.00	(7,483.42)	0.0%	Shaw -
522 12 10 016 OVERTIME	6,608.63	6,859.76	251.13	103.8%	Shaw -
522 12 10 017 DEFERRED COMPENSATION	19,096.00	15,600.00	(3,496.00)	81.7%	Shaw -

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522 Fire Control					
522 12 10 030 WAGE IN LIEU OF MEDICAL INSURANCE	95,400.00	64,800.00	(30,600.00)	67.9%	Shaw -
522 12 20 010 SS/MEDICARE	17,322.21	12,588.68	(4,733.53)	72.7%	Shaw -
522 12 20 011 PERS/LEOFF	88,548.73	61,080.02	(27,468.71)	69.0%	Shaw -
522 12 20 012 HRA VEBA	79,979.22	0.00	(79,979.22)	0.0%	Shaw - no expected Appendix B Benefits
522 12 20 013 INDUSTRIAL INSURANCE	20,742.91	15,031.29	(5,711.62)	72.5%	Shaw -
522 12 20 014 MEDICAL INSURANCE	43,650.24	43,425.12	(225.12)	99.5%	Shaw -
522 12 20 015 UNEMPLOYMENT	3,799.50	2,685.67	(1,113.83)	70.7%	Shaw -
522 12 20 016 LEAVE BUYOUT	31,323.48	22,868.14	(8,455.34)	73.0%	Shaw -
522 12 20 017 UNIFORMS	2,200.00	2,200.00	0.00	100.0%	Shaw - Chiefs, Admin Staff & IT Tech
522 12 31 020 OPERATING SUPPLIES	16,000.00	14,000.00	(2,000.00)	87.5%	Shaw - reduced based on prior year and YTD
522 12 31 022 COMPUTER HARDWARE & PERIPHERALS	40,000.00	40,000.00	0.00	100.0%	Hudson - no change
522 12 41 000 PROFESSIONAL SERVICES	10,000.00	27,000.00	17,000.00	270.0%	Shaw - newsletter printing x4 \$19.2k, career backgrounds \$5k, other \$2.8k
522 12 41 010 CCFD ANNUAL BANQUET	5,500.00	5,500.00	0.00	100.0%	Grider - no change
522 12 41 013 RECOGNITION	2,000.00	2,000.00	0.00	100.0%	Grider - no planned retirements, no change
522 12 41 020 LEGAL SERVICES	30,000.00	30,000.00	0.00	100.0%	Grider - \$1k for levy, bal for negotiations and reoccurring
522 12 41 031 HUMAN RESOURCES	10,000.00	5,000.00	(5,000.00)	50.0%	Grider - reduced - no planned surveys or exec hiring
522 12 41 032 MEDICAL EXAMS - CAREER	47,500.00	7,500.00	(40,000.00)	15.8%	Grider - no anticipated hiring, cancer screenings in prior year
522 12 41 080 IT/NETWORK CONSULTANT	15,000.00	30,000.00	15,000.00	200.0%	Hudson - increased hours and rate
522 12 42 020 CELLULAR SERVICE	36,000.00	36,000.00	0.00	100.0%	Hudson - no change
522 12 42 030 POSTAGE	10,000.00	20,000.00	10,000.00	200.0%	Grider - \$13.8k for 3 newsletters for levy
522 12 42 040 ADVERTISING	1,000.00	19,800.00	18,800.00	*****	Grider - \$18.8k for levy plus \$1k ongoing
522 12 42 050 ISP / HOSTING	14,000.00	14,000.00	0.00	100.0%	Hudson - Nikola
522 12 43 010 TRAVEL-BUSINESS EXCEPT LODGING	3,000.00	1,500.00	(1,500.00)	50.0%	Grider -
522 12 43 020 TRAVEL-BUSINESS LODGING	1,000.00	1,000.00	0.00	100.0%	Grider -
522 12 45 050 COPY MACHINE	6,000.00	6,000.00	0.00	100.0%	Shaw -no change, based on last two yrs and YTD ave
522 12 46 010 GENERAL INSURANCE	253,000.00	311,000.00	58,000.00	122.9%	Shaw - Enduris insurance renewal plus \$4k for other addns and est \$6k engines

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522 Fire Control					
522 12 48 040 COMPUTER HARDWARE MAINT - EXTERNAL	5,000.00	2,500.00	(2,500.00)	50.0%	Hudson - YTD and prior year trend
522 12 48 050 SOFTWARE MAINTENANCE - EXTERNAL	110,000.00	110,000.00	0.00	100.0%	Hudson -software costs to remain near prior year
522 12 49 010 DUES/SUBSCRIPTIONS/MEMBERSHIPS	2,500.00	2,500.00	0.00	100.0%	Grider - various subscriptions
522 12 49 040 COUNTY FINANCE SERVICES	1,600.00	1,600.00	0.00	100.0%	Shaw - no change
522 12 49 050 STATE AUDIT	18,000.00	18,000.00	0.00	100.0%	Shaw - notice of no rate increase
522 12 49 090 OTHER MISCELLANEOUS	3,000.00	3,000.00	0.00	100.0%	Grider -
522 45 43 011 GEN ADMIN TRAINING TRAVEL EXCEPT LODGING	2,000.00	2,000.00	0.00	100.0%	Grider -
522 45 43 021 GEN ADMIN TRAINING TRAVEL-LODGING	2,500.00	2,500.00	0.00	100.0%	Grider -
522 45 49 021 REGISTRATIONS / TUITION - General Admin	3,000.00	3,000.00	0.00	100.0%	Grider -
522 Fire Control	2,098,477.67	1,720,595.75	(377,881.92)	82.0%	
150 General Administration	2,098,477.67	1,720,595.75	(377,881.92)	82.0%	

175 Volunteers

522 Fire Control					
522 28 10 010 PROGRAM POINTS & SALARIES	149,393.65	145,473.01	(3,920.64)	97.4%	Shaw - Lovering & Volunteer Points
522 28 20 010 SS/Medicare - Volunteers	9,308.61	8,928.12	(380.49)	95.9%	Shaw -
522 28 20 011 PERS/LEOFF	3,552.72	3,233.41	(319.31)	91.0%	Shaw -
522 28 20 013 INDUSTRIAL INSURANCE	173.58	208.44	34.86	120.1%	Shaw -
522 28 20 015 UNEMPLOYMENT	379.95	170.87	(209.08)	45.0%	Shaw -
522 28 20 021 Volunteer Pension And Relief	3,200.00	5,600.00	2,400.00	175.0%	Shaw -
522 28 20 027 Uniforms - Volunteers	2,650.00	2,650.00	0.00	100.0%	Shaw - Volunteer Coordinator & Volunteers
522 28 31 021 Operating Supplies - Volunteers	250.00	250.00	0.00	100.0%	Grider -
522 28 35 011 PPE Supplies - Volunteers	0.00	0.00	0.00	0.0%	Grider -
522 28 41 010 Prof Services - Volunteers	2,000.00	3,000.00	1,000.00	150.0%	Grider - incr based on YTD

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522 Fire Control					
522 28 41 033 MEDICAL EXAMINATIONS - VOLUNTEERS	20,000.00	15,000.00	(5,000.00)	75.0%	Grider - based on YTD trend
522 28 43 011 Volunteer Business Travel Except Lodging	0.00	0.00	0.00	0.0%	Grider -
522 28 43 021 Volunteer Business Travel - Lodging	0.00	0.00	0.00	0.0%	Grider -
522 45 31 035 VOLUNTEER TRAINING SUPPLIES	0.00	0.00	0.00	0.0%	Grider -
522 45 41 075 VOLUNTEER TRAINING-PROFESSIONAL SERVICES	0.00	0.00	0.00	0.0%	Grider -
522 45 43 008 VOLUNTEER TRAINING TRAVEL-LODGING	1,000.00	1,000.00	0.00	100.0%	Grider -
522 45 43 009 VOLUNTEER TRAINING TRAVEL EXCEPT LODGING	2,750.00	2,000.00	(750.00)	72.7%	Grider -
522 45 49 019 VOLUNTEER TRAINING REGISTRATIONS/TUITION	5,000.00	5,000.00	0.00	100.0%	Grider -
522 Fire Control	199,658.51	192,513.85	(7,144.66)	96.4%	
175 Volunteers	199,658.51	192,513.85	(7,144.66)	96.4%	

200 Fire Suppression

522 Fire Control					
522 21 10 010 REGULAR SALARIES	931,055.92	995,416.97	64,361.05	106.9%	Shaw - 16% of 51 2933FF Personnel
522 21 10 012 LONGEVITY	11,573.31	15,764.42	4,191.11	136.2%	Shaw -
522 21 10 013 EDUCATION INCENTIVE	11,823.06	12,438.19	615.13	105.2%	Shaw -
522 21 10 015 ACTING OFFICER STIPEND	480.00	672.00	192.00	140.0%	Shaw -
522 21 10 016 OVERTIME	138,346.01	161,738.50	23,392.49	116.9%	Shaw -
522 21 10 017 DEFERRED COMPENSATION	19,584.00	19,584.00	0.00	100.0%	Shaw -
522 21 10 018 HOLIDAY PAY	31,294.30	31,984.43	690.13	102.2%	Shaw -
522 21 10 019 MERP	7,344.00	7,344.00	0.00	100.0%	Shaw -
522 21 20 010 SS/MEDICARE	16,752.13	18,115.61	1,363.48	108.1%	Shaw -
522 21 20 011 PERS/LEOFF	61,231.93	66,465.53	5,233.60	108.5%	Shaw -

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522 Fire Control					
522 21 20 012 HRA/VBA	16,505.56	21,321.64	4,816.08	129.2%	Shaw -
522 21 20 013 INDUSTRIAL INSURANCE	56,400.76	81,472.60	25,071.84	144.5%	Shaw -
522 21 20 014 MEDICAL INSURANCE	174,228.05	184,984.20	10,756.15	106.2%	Shaw -
522 21 20 015 UNEMPLOYMENT	3,100.39	4,178.69	1,078.30	134.8%	Shaw -
522 21 20 016 PAID LEAVE CASH OUTS TO HRA	3,338.74	3,929.58	590.84	117.7%	Shaw -
522 21 20 017 UNIFORMS	4,896.00	4,896.00	0.00	100.0%	Shaw - 16% of 51 2933FF Personnel
522 21 31 020 OPERATING SUPPLIES	28,000.00	28,000.00	0.00	100.0%	Grider -
522 21 35 010 PPE OPERATING SUPPLIES	120,000.00	95,000.00	(25,000.00)	79.2%	Grider -
522 21 35 020 RADIOS/PAGERS	5,000.00	5,000.00	0.00	100.0%	Grider -
522 21 35 030 TOOLS/APPLIANCES	7,000.00	7,000.00	0.00	100.0%	Grider -
522 21 41 011 PROFESSIONAL SERVICES	8,000.00	15,000.00	7,000.00	187.5%	Grider -
522 21 43 010 BUSINESS TRAVEL EXCEPT LODGING	750.00	750.00	0.00	100.0%	Grider -
522 21 43 020 BUSINESS TRAVEL - LODGING	500.00	500.00	0.00	100.0%	Grider -
522 21 48 022 PPE MAINT & REPAIRS	45,000.00	30,000.00	(15,000.00)	66.7%	Hudson -
522 21 48 050 SOFTWARE MAINTENANCE - EXTERNAL	0.00	1,500.00	1,500.00	0.0%	Hudson -
522 21 49 010 DUES/SUBSCRIPTIONS/MEMBERSHIPS	500.00	500.00	0.00	100.0%	Grider -
522 21 49 030 PRINTING AND BINDING	0.00	0.00	0.00	0.0%	Grider -
522 21 49 050 RADIO DISPATCH	42,256.00	49,328.00	7,072.00	116.7%	Shaw - Est recvd of \$308,300 split - City of PA PENCOM
522 21 49 060 PSRN	7,000.00	6,909.00	(91.00)	98.7%	Shaw - Est recvd of 43,177 split (7k/37k) Clallam Co Sheriff
522 21 49 090 OTHER MISCELLANEOUS	500.00	500.00	0.00	100.0%	Grider -
522 45 31 030 SUPPRESSION TRAINING SUPPLIES	42,000.00	10,000.00	(32,000.00)	23.8%	Hudson -
522 45 41 070 SUPPRESSION TRAINING PROF SERVICES	10,000.00	10,000.00	0.00	100.0%	Grider -
522 45 43 012 SUPPRESSION TRAINING TRAVEL EXCEPT LODGING	10,000.00	5,000.00	(5,000.00)	50.0%	Grider -
522 45 43 022 SUPPRESSION TRAINING TRAVEL - LODGING	7,000.00	7,000.00	0.00	100.0%	Grider -

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522 Fire Control					
522 45 49 022 REGISTRATIONS/TUITION - Fire Suppression	20,000.00	15,000.00	(5,000.00)	75.0%	Hudson -
522 Fire Control	1,841,460.16	1,917,293.36	75,833.20	104.1%	
200 Fire Suppression	1,841,460.16	1,917,293.36	75,833.20	104.1%	

225 Risk Reduction

522 Fire Control					
522 31 10 010 REGULAR SALARIES	67,553.15	52,979.69	(14,573.46)	78.4%	Shaw - McKenzie - prev year at full-time
522 31 10 013 Prevention Education Stipend	0.00	0.00	0.00	0.0%	Shaw -
522 31 10 016 OVERTIME	0.00	0.00	0.00	0.0%	Shaw -
522 31 10 017 DEFERRED COMPENSATION	1,248.00	0.00	(1,248.00)	0.0%	Shaw -
522 31 10 030 WAGE IN LIEU OF MEDICAL INSURANCE	0.00	0.00	0.00	0.0%	Shaw -
522 31 20 010 SS/MEDICARE	997.62	768.21	(229.41)	77.0%	Shaw -
522 31 20 011 PERS/LEOFF	7,148.44	4,826.45	(2,321.99)	67.5%	Shaw -
522 31 20 013 INDUSTRIAL INSURANCE	2,429.87	2,187.35	(242.52)	90.0%	Shaw -
522 31 20 014 MEDICAL INSURANCE	21,600.00	0.00	(21,600.00)	0.0%	Shaw -
522 31 20 015 UNEMPLOYMENT	379.95	255.05	(124.90)	67.1%	Shaw -
522 31 20 016 SICK/VAC BUY OUT	0.00	0.00	0.00	0.0%	Shaw -
522 31 20 017 UNIFORMS	250.00	250.00	0.00	100.0%	Shaw - FCT
522 31 31 020 OPERATING SUPPLIES	1,500.00	1,000.00	(500.00)	66.7%	Grider -
522 31 43 010 BUSINESS TRAVEL EXCEPT LODGING	0.00	0.00	0.00	0.0%	Grider -
522 31 43 020 BUSINESS TRAVEL - LODGING	0.00	0.00	0.00	0.0%	Grider -
522 31 48 020 EQUIPMENT MAINTENANCE - EXTERNAL	0.00	0.00	0.00	0.0%	Grider -
522 31 48 050 SOFTWARE MAINTENANCE - EXTERNAL	0.00	0.00	0.00	0.0%	Hudson -
522 31 49 010 DUES/SUBSCRIPTIONS/MEMBERSHIPS	2,000.00	750.00	(1,250.00)	37.5%	Grider -

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522 Fire Control					
522 31 49 090 OTHER MISCELLANEOUS	500.00	500.00	0.00	100.0%	Grider -
522 33 31 020 OPERATING SUPPLIES - INVESTIGATIONS	1,200.00	500.00	(700.00)	41.7%	Grider -
522 41 31 020 OPERATING SUPPLIES - PUBLIC EDUCATION	6,000.00	3,000.00	(3,000.00)	50.0%	Hudson -
522 41 41 020 PROFESSIONAL SVCS - PUBLIC EDUCATION	0.00	0.00	0.00	0.0%	Hudson -
522 45 43 017 TRAINING TRAVEL EXCEPT LODGING - Prevention / Education / Investigation	1,000.00	1,000.00	0.00	100.0%	Hudson -
522 45 43 027 TRAINING TRAVEL - LODGING - Prevention / Education / Investigation	1,000.00	1,000.00	0.00	100.0%	Hudson -
522 45 49 027 REGISTRATIONS / TUITION - Prevention/Education/Investigation	800.00	800.00	0.00	100.0%	Hudson -
522 Fire Control	115,607.03	69,816.75	(45,790.28)	60.4%	
225 Risk Reduction	115,607.03	69,816.75	(45,790.28)	60.4%	

300 EMS

522 Fire Control					
522 22 10 010 REGULAR SALARIES	4,865,159.46	5,177,056.03	311,896.57	106.4%	Shaw - 84% of 51 2933FF Personnel
522 22 10 011 EMT IV/Paramedic Stipend	600.00	1,008.00	408.00	168.0%	Shaw -
522 22 10 012 LONGEVITY	60,759.86	82,763.19	22,003.33	136.2%	Shaw -
522 22 10 013 EDUCATION INCENTIVE	62,071.09	65,300.48	3,229.39	105.2%	Shaw -
522 22 10 015 ACTING OFFICER STIPEND	2,520.00	3,528.00	1,008.00	140.0%	Shaw -
522 22 10 016 OVERTIME	726,316.55	849,127.14	122,810.59	116.9%	Shaw -
522 22 10 017 DEFERRED COMPENSATION	102,816.00	102,816.00	0.00	100.0%	Shaw -
522 22 10 018 HOLIDAY PAY	164,295.08	167,918.25	3,623.17	102.2%	Shaw -
522 22 10 019 MERP	38,556.00	38,556.00	0.00	100.0%	Shaw -
522 22 20 010 SS/MEDICARE	87,948.68	95,106.93	7,158.25	108.1%	Shaw -
522 22 20 011 PERS/LEOFF	321,467.61	348,944.04	27,476.43	108.5%	Shaw -

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522 Fire Control					
522 22 20 012 HRA/VBA	86,654.18	111,938.59	25,284.41	129.2%	Shaw - Includes 1 HRA VEBA Appendix G Benefit
522 22 20 013 INDUSTRIAL INSURANCE	296,103.99	427,731.13	131,627.14	144.5%	Shaw -
522 22 20 014 MEDICAL INSURANCE	914,697.27	971,167.08	56,469.81	106.2%	Shaw -
522 22 20 015 UNEMPLOYMENT	16,277.06	21,938.10	5,661.04	134.8%	Shaw -
522 22 20 016 PAID LEAVE CASH OUTS TO HRA	40,412.51	68,505.38	28,092.87	169.5%	Shaw -
522 22 20 017 UNIFORMS	25,704.00	25,704.00	0.00	100.0%	Shaw - 84% of 51 2933FF Personnel
522 22 31 020 OPERATING SUPPLIES	125,000.00	125,000.00	0.00	100.0%	Hudson -
522 22 31 022 Drugs & Medications	0.00	0.00	0.00	0.0%	Shaw - all costs in EMS supplies
522 22 35 010 EMS PPE Operating Supplies	0.00	0.00	0.00	0.0%	None
522 22 35 030 EMS Small Tools & Equipment	26,000.00	15,000.00	(11,000.00)	57.7%	Hudson -
522 22 42 090 OTHER PROFESSIONAL SERV'S/ Transport Billing	2,400.00	3,850.00	1,450.00	160.4%	Shaw - 2024 YTD ave per quarter projected - Systems Des EMS billing
522 22 42 099 Transport Billing Credit	120,000.00	165,000.00	45,000.00	137.5%	Shaw - prior year and YTD
522 22 43 010 BUSINESS TRAVEL EXCEPT LODGING	500.00	500.00	0.00	100.0%	Shaw - no change
522 22 43 020 BUSINESS TRAVEL - LODGING	250.00	250.00	0.00	100.0%	Shaw - no change
522 22 48 010 REPAIR & MAINTENANCE	500.00	1,000.00	500.00	200.0%	Shaw - EMS disposal fees \$800 trend, \$200 medic bicycle maint
522 22 48 050 SOFTWARE MAINTENANCE - EXTERNAL	0.00	15,000.00	15,000.00	0.0%	Hudson -
522 22 49 033 PRINTING & BINDING	1,200.00	600.00	(600.00)	50.0%	Shaw - historical ave \$350, budgeted near historical annual high
522 22 49 050 RADIO DISPATCH	221,844.00	258,972.00	37,128.00	116.7%	Shaw - Est recvd of \$308300k split - City of PA PENCOM
522 22 49 060 PSRN	36,000.00	36,269.00	269.00	100.7%	Shaw - Est recvd of 43,177 split (7k/37k)
522 22 49 070 MEDICAL PROGRAM DIRECTOR	24,000.00	27,000.00	3,000.00	112.5%	Shaw - YTD trend and updated rates for 2024 - Clallam Co EMS Council
522 45 31 031 TRAINING SUPPLIES - EMS	5,000.00	3,000.00	(2,000.00)	60.0%	Hudson -
522 45 41 072 TRAINING PROF SERVICES - EMS	2,500.00	1,000.00	(1,500.00)	40.0%	Hudson -
522 45 43 013 EMS TRAINING TRAVEL EXCEPT LODGING	2,000.00	1,500.00	(500.00)	75.0%	Grider -
522 45 43 023 EMS TRAINING TRAVEL - LODGING	3,000.00	1,500.00	(1,500.00)	50.0%	Hudson -

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522 Fire Control

522 45 49 023 REGISTRATIONS / TUITIONS - EMS	7,500.00	5,000.00	(2,500.00)	66.7%	Hudson -
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522 Fire Control	8,390,053.34	9,219,549.34	829,496.00	109.9%	
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300 EMS	8,390,053.34	9,219,549.34	829,496.00	109.9%	
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350 TEMS

522 Fire Control

522 25 31 020 OPERATING SUPPLIES	500.00	0.00	(500.00)	0.0%	Grider -
522 25 35 030 SMALL TOOLS/MINOR EQUIPMENT	1,000.00	500.00	(500.00)	50.0%	Hudson -
522 25 43 010 BUSINESS TRAVEL EXCEPT LODGING	0.00	0.00	0.00	0.0%	Grider -
522 25 43 020 BUSINESS TRAVEL - LODGING	0.00	0.00	0.00	0.0%	Grider -
522 45 31 034 TEMS TRAINING SUPPLIES	1,250.00	0.00	(1,250.00)	0.0%	Hudson -

522 Fire Control	2,750.00	500.00	(2,250.00)	18.2%	
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350 TEMS	2,750.00	500.00	(2,250.00)	18.2%	
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400 Wildland

522 Fire Control

522 24 10 014 DIFFERENTIAL	1,200.00	1,200.00	0.00	100.0%	Shaw -
522 24 31 020 OPERATING SUPPLIES	450.00	450.00	0.00	100.0%	Grider -
522 24 35 010 PERSONAL PROTECTIVE EQUIPMENT	6,100.00	1,500.00	(4,600.00)	24.6%	Grider -
522 24 35 030 SMALL TOOLS/MINOR EQUIPMENT	1,000.00	750.00	(250.00)	75.0%	Grider -
522 24 43 010 BUSINESS TRAVEL EXCEPT LODGING	1,500.00	0.00	(1,500.00)	0.0%	Grider -
522 24 43 020 BUSINESS TRAVEL - LODGING	1,500.00	0.00	(1,500.00)	0.0%	Grider -

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001 Maintenance & Operations

Expenditures	Original	Proposed	Difference	Remarks
522 Fire Control				
522 24 48 020 EQUIPMENT MAINTENANCE - EXTERNAL	500.00	0.00	(500.00)	0.0% Grider -
522 45 31 033 TRAINING SUPPLIES - WILDLAND	0.00	0.00	0.00	0.0% Grider -
522 45 43 015 WILDLAND TRAINING TRAVEL EXCEPT LODGING	500.00	0.00	(500.00)	0.0% Hudson -
522 45 43 025 WILDLAND TRAINING TRAVEL - LODGING	500.00	0.00	(500.00)	0.0% Hudson -
522 45 49 025 REGISTRATIONS/TUITION - Wildland	750.00	0.00	(750.00)	0.0% Hudson -
522 Fire Control	14,000.00	3,900.00	(10,100.00)	27.9%
400 Wildland	14,000.00	3,900.00	(10,100.00)	27.9%

450 Tech Rescue

522 Fire Control				
522 23 10 014 DIFFERENTIAL	1,200.00	1,800.00	600.00	150.0% Shaw -
522 23 31 020 OPERATING SUPPLIES	8,500.00	2,000.00	(6,500.00)	23.5% Hudson -
522 23 35 010 PERSONAL PROTECTIVE EQUIPMENT	0.00	0.00	0.00	0.0% Hudson -
522 23 35 030 TOOLS/APPLIANCES	0.00	0.00	0.00	0.0% Hudson -
522 23 48 020 EQUIPMENT REPAIR & MAINTENANCE	500.00	0.00	(500.00)	0.0% Hudson -
522 45 31 032 TRAINING SUPPLIES - TECH RESCUE	1,500.00	500.00	(1,000.00)	33.3% Grider -
522 45 43 014 TECH RESCUE TRAINING TRAVEL EXCEPT LODGING	0.00	0.00	0.00	0.0% Grider -
522 45 43 024 TECH RESCUE TRAINING TRAVEL - LODGING	0.00	0.00	0.00	0.0% Grider -
522 45 49 024 REGISTRATIONS/TUITION - Tech Rescue	0.00	0.00	0.00	0.0% Grider -

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Expenditures	Original	Proposed	Difference	%	Remarks
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522 Fire Control

522 Fire Control	11,700.00	4,300.00	(7,400.00)	36.8%	
450 Tech Rescue	11,700.00	4,300.00	(7,400.00)	36.8%	

500 HazMat

522 Fire Control

522 26 31 020 OPERATING SUPPLIES	0.00	0.00	0.00	0.0%	Grider -
522 26 35 000 SMALL TOOLS/MINOR EQUIPMENT	0.00	0.00	0.00	0.0%	Grider -
522 26 48 010 EQUIPMENT REPAIR & MAINTENANCE	0.00	0.00	0.00	0.0%	Grider -
522 45 41 073 HAZ MAT TRAINING PROF SERVICES	0.00	0.00	0.00	0.0%	Grider -
522 45 43 018 HAZ MAT TRAINING TRAVEL EXCEPT LODGING	0.00	0.00	0.00	0.0%	Grider -
522 45 43 028 HAZ MAT TRAINING TRAVEL - LODGING	0.00	0.00	0.00	0.0%	Grider -
522 45 49 028 REGISTRATIONS/ TUITION - HAZ-MAT	0.00	0.00	0.00	0.0%	Grider -
522 Fire Control	0.00	0.00	0.00	0.0%	
500 HazMat	0.00	0.00	0.00	0.0%	

610 Emergency Management

522 Fire Control

522 27 31 010 OPERATING SUPPLIES	1,500.00	6,000.00	4,500.00	400.0%	Grider - Starlink
522 27 35 010 SMALL TOOLS/MINOR EQUIPMENT	3,000.00	0.00	(3,000.00)	0.0%	Grider -
522 27 43 010 BUSINESS TRAVEL EXCEPT LODGING	0.00	0.00	0.00	0.0%	Grider -

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Expenditures	Original	Proposed	Difference	%	Remarks
522 Fire Control					
522 27 43 020 BUSINESS TRAVEL - LODGING	0.00	0.00	0.00	0.0%	Grider -
522 45 31 036 EMER MNGT TRAINING SUPPLIES	250.00	0.00	(250.00)	0.0%	Grider -
522 45 43 006 EMER MNGT TRAINING TRAVEL EXCEPT LODGING	250.00	0.00	(250.00)	0.0%	Grider -
522 45 43 007 EMER MNGT TRAINING TRAVEL - LODGING	0.00	0.00	0.00	0.0%	Grider -
522 45 43 016 DP&R TRAINING TRAVEL EXCEPT LODGING	0.00	0.00	0.00	0.0%	Grider -
522 45 49 061 REGISTRATION/TUITION - EMER MNGT	1,000.00	0.00	(1,000.00)	0.0%	Hudson -
522 Fire Control	6,000.00	6,000.00	0.00	100.0%	
610 Emergency Management	6,000.00	6,000.00	0.00	100.0%	

700 Facilities

522 Fire Control					
522 45 43 004 MAINT TRAINING TRAVEL EXCEPT LODGING	2,000.00	0.00	(2,000.00)	0.0%	Hudson -
522 45 43 005 MAINT TRAINING TRAVEL - LODGING	2,000.00	0.00	(2,000.00)	0.0%	Hudson -
522 45 49 004 REGISTRATION/TUITION - MAINTENANCE	4,000.00	0.00	(4,000.00)	0.0%	Hudson -
522 50 10 010 REGULAR SALARIES	218,001.97	208,867.39	(9,134.58)	95.8%	Shaw - Huisman & Brygider
522 50 10 012 LONGEVITY	6,221.74	7,539.60	1,317.86	121.2%	Shaw -
522 50 10 013 EDUCATION INCENTIVE	0.00	0.00	0.00	0.0%	Shaw -
522 50 10 016 OVERTIME	19,774.51	20,886.74	1,112.23	105.6%	Shaw -
522 50 10 017 DEFERRED COMPENSATION	2,761.92	2,761.92	0.00	100.0%	Shaw -
522 50 10 030 WAGE IN LIEU OF MEDICAL INSURANCE	48,744.00	54,984.00	6,240.00	112.8%	Shaw -
522 50 20 010 SS/MEDICARE	4,315.36	4,336.27	20.91	100.5%	Shaw -
522 50 20 011 PERS/LEOFF	30,921.81	27,243.74	(3,678.07)	88.1%	Shaw -

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001 Maintenance & Operations

Expenditures	Original	Proposed	Difference		Remarks
522 Fire Control					
522 50 20 013 INDUSTRIAL INSURANCE	6,196.16	7,236.33	1,040.17	116.8%	Shaw -
522 50 20 014 MEDICAL INSURANCE	0.00	0.00	0.00	0.0%	Shaw -
522 50 20 015 UNEMPLOYMENT	1,139.85	1,025.37	(114.48)	90.0%	Shaw -
522 50 20 016 SICK BUYOUT	2,107.11	4,013.46	1,906.35	190.5%	Shaw -
522 50 20 017 UNIFORMS	1,200.00	900.00	(300.00)	75.0%	Shaw - Huisman & Brygider
522 50 31 010 BUILDING MAINTENANCE - INTERNAL	60,000.00	30,000.00	(30,000.00)	50.0%	Hudson -
522 50 31 019 COVID-19 RESPONSE - SUPPLIES & OTHER	0.00	0.00	0.00	0.0%	Shaw - none
522 50 31 020 OPERATING SUPPLIES	60,000.00	30,000.00	(30,000.00)	50.0%	Hudson -
522 50 35 010 PERSONAL PROTECTIVE EQUIPMENT	1,500.00	750.00	(750.00)	50.0%	Hudson -
522 50 35 030 SMALL TOOLS/MINOR EQUIPMENT	7,500.00	3,000.00	(4,500.00)	40.0%	Hudson -
522 50 41 040 ARCHITECTURE/PLANNING/ENGINEERING	5,000.00	2,500.00	(2,500.00)	50.0%	Hudson -
522 50 42 010 TELECOMMUNICATIONS	16,000.00	16,000.00	0.00	100.0%	Shaw - historic trend - 14.6k based on both century link bills, remainder for others
522 50 45 000 OPERATING RENTALS AND LEASE	6,000.00	6,500.00	500.00	108.3%	Shaw - Misc equip/tools and EMS vending machine (month to month now)
522 50 47 010 ELECTRICITY/WATER/SEWER	72,000.00	74,160.00	2,160.00	103.0%	Shaw - 2024 YTD projected plus 3% est increase
522 50 47 040 PROPANE	32,000.00	25,000.00	(7,000.00)	78.1%	Shaw - historic trend and 2024 YTD
522 50 47 050 CABLE TV	1,400.00	1,500.00	100.00	107.1%	Shaw - YTD plus 1.5% estimated increase
522 50 47 060 REFUSE/RECYCLE	8,000.00	12,000.00	4,000.00	150.0%	Shaw - YTD plus 3% estimated increase
522 50 48 010 BUILDING MAINTENANCE-EXTERNAL	110,000.00	75,000.00	(35,000.00)	68.2%	Hudson -
522 50 48 015 STATION ALARM MONITORING	3,200.00	3,500.00	300.00	109.4%	Shaw - YTD and historical
522 50 48 020 EQUIPMENT MAINTENANCE - EXTERNAL	0.00	0.00	0.00	0.0%	Hudson -
522 Fire Control	731,984.43	619,704.82	(112,279.61)	84.7%	

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001 Maintenance & Operations

Expenditures	Original	Proposed	Difference		Remarks
700 Facilities	731,984.43	619,704.82	(112,279.61)	84.7%	
<hr/>					
725 Vehicles					
<hr/>					
522 Fire Control					
<hr/>					
522 45 43 019 VEHICLE TRAINING TRAVEL EXCEPT LODGING	2,500.00	1,000.00	(1,500.00)	40.0%	Hudson -
522 45 43 029 VEHICLE TRAINING TRAVEL - LODGING	2,500.00	1,500.00	(1,000.00)	60.0%	Hudson -
522 45 49 029 REGISTRATIONS / TUITION - Vehicles	4,500.00	4,500.00	0.00	100.0%	Hudson -
522 60 10 010 REGULAR SALARIES	192,922.20	188,490.09	(4,432.11)	97.7%	Shaw - Phillips & Schroeder
522 60 10 012 LONGEVITY	964.61	1,018.87	54.26	105.6%	Shaw -
522 60 10 013 EDUCATION INCENTIVE	964.61	1,018.87	54.26	105.6%	Shaw -
522 60 10 014 DIFFERENTIAL	10,800.00	6,300.00	(4,500.00)	58.3%	Shaw -
522 60 10 016 OVERTIME	19,292.22	18,849.01	(443.21)	97.7%	Shaw -
522 60 10 017 DEFERRED COMPENSATION	2,761.92	2,761.92	0.00	100.0%	Shaw -
522 60 10 030 WAGE IN LIEU OF MEDICAL INSURANCE	0.00	0.00	0.00	0.0%	Shaw -
522 60 20 010 SS/MEDICARE	3,301.73	3,167.36	(134.37)	95.9%	Shaw -
522 60 20 011 PERS/LEOFF	23,658.61	19,899.77	(3,758.84)	84.1%	Shaw -
522 60 20 013 INDUSTRIAL INSURANCE	5,345.71	7,236.33	1,890.62	135.4%	Shaw -
522 60 20 014 Medical Insurance	45,986.16	47,883.96	1,897.80	104.1%	Shaw -
522 60 20 015 UNEMPLOYMENT	759.90	854.94	95.04	112.5%	Shaw -
522 60 20 016 SICK/VAC BUY OUT	0.00	0.00	0.00	0.0%	Shaw -
522 60 20 017 UNIFORMS	1,200.00	900.00	(300.00)	75.0%	Shaw - Phillips & Schroeder
522 60 31 010 REPAIR & MAINTENANCE - INTERNAL	70,000.00	70,000.00	0.00	100.0%	Hudson -
522 60 31 020 OPERATING SUPPLIES	25,000.00	15,000.00	(10,000.00)	60.0%	Hudson -
522 60 31 021 Enterprise Services - Cost Of Goods Sold	10,000.00	22,000.00	12,000.00	220.0%	Shaw - YTD projected - increase in contracts with other agencies
522 60 32 010 GAS/DIESEL	96,000.00	93,000.00	(3,000.00)	96.9%	Shaw - YTD and historical

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001 Maintenance & Operations

Expenditures	Original	Proposed	Difference		Remarks
522 Fire Control					
522 60 35 010 PERSONAL PROTECTIVE EQUIPMENT	1,500.00	1,500.00	0.00	100.0%	Hudson -
522 60 35 030 SMALL TOOLS/MINOR EQUIPMENT	15,000.00	7,500.00	(7,500.00)	50.0%	Hudson -
522 60 41 050 GRAPHIC ARTS	7,500.00	7,500.00	0.00	100.0%	Hudson -
522 60 43 010 BUSINESS TRAVEL EXCEPT LODGING	500.00	0.00	(500.00)	0.0%	Hudson -
522 60 48 010 REPAIR & MAINTENANCE - EXTERNAL	20,000.00	15,000.00	(5,000.00)	75.0%	Hudson -
522 60 48 020 EQUIPMENT MAINTENANCE - EXTERNAL	5,000.00	2,500.00	(2,500.00)	50.0%	Hudson -
522 60 48 050 SOFTWARE MAINTENANCE - EXTERNAL	15,000.00	10,000.00	(5,000.00)	66.7%	Hudson -
522 Fire Control	582,957.67	549,381.12	(33,576.55)	94.2%	
725 Vehicles	582,957.67	549,381.12	(33,576.55)	94.2%	

775 Capital Expenditures

594 Capital Expenditures

594 21 00 010 OTHER RESPONSE - CAPITAL	0.00	0.00	0.00	0.0%	Hudson -
594 22 60 001 STATION 34	250,000.00	445,000.00	195,000.00	178.0%	Hudson -ST34 Kitchen remodel \$195k, Station Alerting \$250k
594 22 60 002 TENDER	250,000.00	0.00	(250,000.00)	0.0%	Hudson -
594 22 60 003 Ambulance	205,200.00	0.00	(205,200.00)	0.0%	Hudson -
594 22 60 004 EMERGENCY MEDICAL	0.00	0.00	0.00	0.0%	Hudson -
594 22 60 005 TRAINING CENTER	0.00	0.00	0.00	0.0%	Hudson -
594 22 60 006 Equipment Replacement (Radios)	0.00	0.00	0.00	0.0%	Hudson -
594 22 60 007 Other Capital	200,000.00	200,000.00	0.00	100.0%	Hudson - New engine outfitting
594 22 60 008 ST 33	0.00	0.00	0.00	0.0%	Hudson -
594 22 60 009 VEHICLE REPLACEMENT	480,000.00	2,020,000.00	1,540,000.00	420.8%	Balance of 3 Spartan engines and brush truck \$180k
594 22 60 011 New Station 33 Development	360,000.00	0.00	(360,000.00)	0.0%	Hudson -
594 22 60 012 New Station 31 Development	0.00	0.00	0.00	0.0%	Hudson -

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001 Maintenance & Operations

Expenditures	Original	Proposed	Difference	Remarks
<hr/>				
594 Capital Expenditures				
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594 Capital Expenditures	1,745,200.00	2,665,000.00	919,800.00	152.7%
775 Capital Expenditures	1,745,200.00	2,665,000.00	919,800.00	152.7%
Fund Expenditures:	15,879,678.01	17,217,338.66	1,337,660.65	108.4%
Fund Excess/(Deficit):	(4,838,563.66)	(6,091,639.66)		

2025 PROPOSED BUDGET CHANGES

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002 EMS Operations

Revenues	Original	Proposed	Difference		Remarks
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310 Taxes

311 10 00 002 Real And Personal Property Taxes	3,311,074.00	3,340,001.00	28,927.00	100.9%	Shaw - 2024 EMS Levy plus 1% and \$33k for new construction
337 20 00 002 EMS LEASEHOLD EXCISE TAX	3,000.00	4,000.00	1,000.00	133.3%	Shaw - historic trend
337 40 00 002 EMS TIMBER EXCISE & PRIVATE HARVEST TAX	4,000.00	2,500.00	(1,500.00)	62.5%	Shaw - reduced based on YTD
310 Taxes	3,318,074.00	3,346,501.00	28,427.00	100.9%	

330 State Generated Revenues

334 04 90 002 STATE GRANTS (Dept Of Health)	500.00	650.00	150.00	130.0%	Shaw - ave last two years rcvd
335 02 35 002 Sales of County Timber (035)	0.00	0.00	0.00	0.0%	
EMS					
337 00 00 096 SALE OF COUNTY TIMBER (034)	65,753.27	12,500.00	(53,253.27)	19.0%	Shaw - Per policy \$50k for operations split with O&M 75/25 remainder for capital - County projections at \$56.8k for O&M
330 State Generated Revenues	66,253.27	13,150.00	(53,103.27)	19.8%	

340 Charges For Services

342 21 00 002 EMS/CPR CLASS TUITION	1,000.00	1,600.00	600.00	160.0%	Shaw - historic trend with slight incr for YTD/prior yr
342 60 00 000 Ambulance Emergency Service Fees	120,000.00	150,000.00	30,000.00	125.0%	Shaw - recent trend, note: current YTD high due to prior yr collections
369 91 00 002 Sale Of EMS Merchandise	1,800.00	1,500.00	(300.00)	83.3%	Shaw - historic trend
340 Charges For Services	122,800.00	153,100.00	30,300.00	124.7%	

360 Misc Revenues

361 11 00 002 EMS INVESTMENT INTEREST	72,000.00	32,000.00	(40,000.00)	44.4%	Shaw - YTD trend/historic averages
361 40 00 002 EMS OTHER INTEREST	100.00	400.00	300.00	400.0%	Shaw - incr for YTD upwards trend
362 50 00 002 DNR OTHER THAN TIMBER	400.00	0.00	(400.00)	0.0%	Shaw - none recvd prior year or YTD
367 00 00 002 EMS PRIVATE DONATION	0.00	0.00	0.00	0.0%	Shaw - none expected
360 Misc Revenues	72,500.00	32,400.00	(40,100.00)	44.7%	

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002 EMS Operations

Revenues	Original	Proposed	Difference	Remarks
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397 Interfund Transfers

397 00 00 005 TRANSFER INTO EMS	0.00	0.00	0.00	0.0%
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397 Interfund Transfers	0.00	0.00	0.00	0.0%
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Fund Revenues:	3,579,627.27	3,545,151.00	(34,476.27)	99.0%
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Expenditures	Original	Proposed	Difference	Remarks
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597 Interfund Transfers

597 00 00 002 Transfer To Operations Fund 001	0.00	0.00	0.00	0.0%
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597 Interfund Transfers	0.00	0.00	0.00	0.0%
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Fund Expenditures:	0.00	0.00	0.00	0.0%
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Fund Excess/(Deficit):	3,579,627.27	3,545,151.00		
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2025 PROPOSED BUDGET CHANGES

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003 Capital Reserve

Revenues	Original	Proposed	Difference	Remarks
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360 Misc Revenues

361 11 00 003 INVESTMENT INTEREST - CAPITAL RESERVE	6,000.00	25,000.00	19,000.00	416.7% Shaw - recent trend/declining balance
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360 Misc Revenues	6,000.00	25,000.00	19,000.00	416.7%
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397 Interfund Transfers

397 00 00 001 Transfer In From Operations Fund 001	0.00	0.00	0.00	0.0%
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397 Interfund Transfers	0.00	0.00	0.00	0.0%
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Fund Revenues:	6,000.00	25,000.00	19,000.00	416.7%
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Expenditures	Original	Proposed	Difference	Remarks
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597 Interfund Transfers

597 00 00 005 TRANSFER FROM CAPITAL RESERVE	0.00	0.00	0.00	0.0%
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597 Interfund Transfers	0.00	0.00	0.00	0.0%
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Fund Expenditures:	0.00	0.00	0.00	0.0%
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Fund Excess/(Deficit):	6,000.00	25,000.00		
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004 Compensated Balances Reserve

Revenues	Original	Proposed	Difference	0.0%	Remarks
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397 Interfund Transfers

397 00 00 004 Transfer In From Operations Fund	0.00	0.00	0.00	0.0%	
001					
397 Interfund Transfers	0.00	0.00	0.00	0.0%	
Fund Revenues:	0.00	0.00	0.00	0.0%	
Fund Excess/(Deficit):	0.00	0.00			

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Fund Totals

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Fund	Revenues				Expenditures			
	Original	Proposed	Difference		Original	Proposed	Difference	
001 Maintenance & Operations	11,041,114.35	11,125,699.00	84,584.65	100.8%	15,879,678.01	17,217,338.66	1,337,660.65	108.4%
002 EMS Operations	3,579,627.27	3,545,151.00	(34,476.27)	99.0%	0.00	0.00	0.00	0.0%
003 Capital Reserve	6,000.00	25,000.00	19,000.00	416.7%	0.00	0.00	0.00	0.0%
004 Compensated Balances Reserve	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
Excess/(Deficit):	14,626,741.62	14,695,850.00	69,108.38	100.5%	15,879,678.01	17,217,338.66	1,337,660.65	108.4%

2025 Draft Budget - Projected Ending Fund Balances

	Operations & Maintenance Fund	Capital Reserve Fund (Assigned)	Employee Liability Fund (Assigned) <i>per SOP 6010 2.4.2</i>	Total all Funds
Total Anticipated Ending Fund Balance at 12.31.2024	\$ 7,549,340	\$ 2,027,331	\$ 793,000	\$ 10,369,671
Projected Revenue - 2025	\$ 14,695,850	\$ -	\$ -	\$ 14,695,850
Planned Expenditures - 2025				
Operating	\$ 14,552,339			\$ 14,552,339
Capital - In Apparatus Replacement Plan		\$ 2,020,000		\$ 2,020,000
Capital - Other	\$ 645,000			\$ 645,000
Total Planned Expenditures - 2025	\$ 15,197,339	\$ 2,020,000	\$ -	\$ 17,217,339
Net from 2025 Activity	\$ (501,489)	\$ (2,020,000)	\$ -	\$ (2,521,489)
Fund Transfers				
Transfer to Capital for Funded Replacement	\$ (300,000)	\$ 300,000		\$ -
Transfer to Employee Liability for leave increases	\$ (60,000)		\$ 60,000	\$ -
Total Anticipated Ending Fund Balance 12.31.2025	\$ 6,687,851	\$ 307,331	\$ 853,000	\$ 7,848,182
Assigned Reserve for Cash Flow - 17% <i>per SOP 6010 2.4.1</i>	\$ 2,473,898			
Assigned Reserve for Contingency - 15% <i>per SOP 6010 2.4.1</i>	\$ 2,182,851			
			} 32% of Operating Exp Budget Set by Policy 6010	
Total Assigned Reserve	\$ 4,656,748	\$ 307,331	\$ 853,000	\$ 5,817,079
Anticipated Unassigned Fund Balance at 12.31.2025	\$ 2,031,103	\$ -	\$ -	\$ 2,031,103